MERCY EDUCATION POLICY 1.01A
POLICY DEVELOPMENT AND RENEWAL

Rationale:
Mercy Education requires guiding principles emanating from its core values of **Compassion, Justice, Respect, Hospitality, Service** and **Courage**, to direct decisions, achieve positive outcomes and ensure consistency of practice in line with good governance.

Definition:
A policy is a succinct summary of the key guiding principles or concepts associated with a particular topic or issue as they apply to Mercy Education and the colleges under its governance.

Policy Statement:
A01 Policies are to be
a. designed to promote fidelity to the Mercy charism and reflect the values espoused by Mercy Education
b. developed in consultation with relevant interested parties
c. written in a standard format, which is brief, clear and succinct
d. mindful of the need to promote subsidiarity in practice
e. supported by separate procedural, guideline or strategy documents where necessary
f. approved by the Directors of the Board of Mercy Education
g. disseminated to all relevant parties
h. evaluated and reviewed on a regular basis

A02 Policies will be developed under the following headings:
a. **Rationale:** why this policy is required by Mercy Education
b. **Definitions:** clarification of key terms
c. **Policy Statement:** the key guiding principles or concepts associated with a particular topic or issue
d. **Procedures:** a guide to how this policy is implemented in practice
e. **Related Documents:** these may be Mercy Education, CECV, relevant Catholic Education Offices, government or other policies or procedures
f. **Review History:** previous versions of this policy
g. **Next Review:** noting that, as broad principles, policies do not require regular amendment
**Associated Procedures:**
Procedure 1.01B: Policy Development and Renewal

**Related Documents:**
Mercy Education Policies

**Review History**
Nil

**Next Review**
2017